

Sustainability Policy



Minera Exar S.A. is an Argentine company, established by Lithium Argentina AG, Ganfeng Lithium, and JEMSE (Jujuy Energy and Mining State Corporation), located in the Cauchari-Olaroz Salt flat in the province of Jujuy, Argentina, specialized in the production and commercialization of lithium carbonate.

The company is committed to achieving business growth while supporting positive development for both local and global communities, through responsible, transparent, and sustainable mining practices. It embraces sustainability as a its core management model across operations and value chain through an integrated management system with continuous performance improvement, strategic partnerships, transparent governance communication, and alignment with global sustainability standards such as the United Nations 2030 Sustainable Development Goals. This framework ensures we meet all stakeholders' needs while driving responsible lithium production.

EXAR's sustainability strategy rests on four key pillars:



Health and Safety Culture: Providing safe working conditions that prevent injuries and health deterioration, through systematic hazard identification and operational risk assessments, and implementation of mitigation or elimination measures, promoting a safety culture through consultation and participation of both workers and their representatives.



Environmental Responsibility: Promoting the continuous improvement of its environmental performance through environmental protection, impact prevention and reduction, with special emphasis on climate action, responsible water management, biodiversity conservation, increased use of renewable energy and energy efficiency, responsible resource utilization, and implementation of a circular waste management model across all operation activities, facilities, project lifecycle stages, and until operational closure.



Quality: We are committed to delivering products that meet the highest quality standards, consistently addressing the requirements and expectations of our clients and other stakeholders. We employ a systemic approach and implement tools that enable proactive planning and action in risk management for our operations, process optimization and continuous improvement throughout all stages of our production process.



Ethics, Integrity and Legal Compliance: Conducting activities with ethics, integrity and transparency, promoting a culture of compliance, respect for the law and responsible behaviour, in line with applicable legislation and voluntarily assumed commitments.



Human Rights: Managing operations within a framework of respect and protection of human rights, with a due diligence approach to addressing priority issues such as equality, non-discrimination, diversity, inclusion, combating child and forced labor, and the protection of rights for Indigenous Peoples and for refugees and migrants.



Labor Relations and Talent Management: Ensuring the company's leadership teams have the necessary human capital to effectively and sustainably develop and achieve strategic objectives, guaranteeing non-discrimination in employment and occupation, social protection, ongoing dialogue, communication, and training.



Community Engagement: Promoting participation, dialogue processes, and support for social, economic, and institutional development in directly influenced communities through strategic social investment while respecting local culture and identity.



Value Chain: Expanding the scope of sustainability to its direct value chain, including suppliers, contractors, clients, investors, strategic partners, and other stakeholders, implementing fair operating practices.

Minera Exar S.A. commits to implementing due diligence processes consistent with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. We systematically identify, assess, and manage risks associated with serious human rights abuses, child or forced labor, war crimes, serious violations of international law, financing of illegal armed groups, corruption, bribery, and money laundering, as established in Annex II of the aforementioned Guide. We maintain procedures and tools to identify, prevent, mitigate, and remedy these risks in our operations and supply chain, ensuring responsible and ethical management of the minerals we produce and commercialize.

This policy establishes the guiding principles of Minera Exar S.A. It is widely disseminated, publicly available, and all personnel are responsible for knowing, complying with, and enforcing its provisions.

Wenhua Liao
General Manager

Simón Perez Alsina
President